

Fig. 1

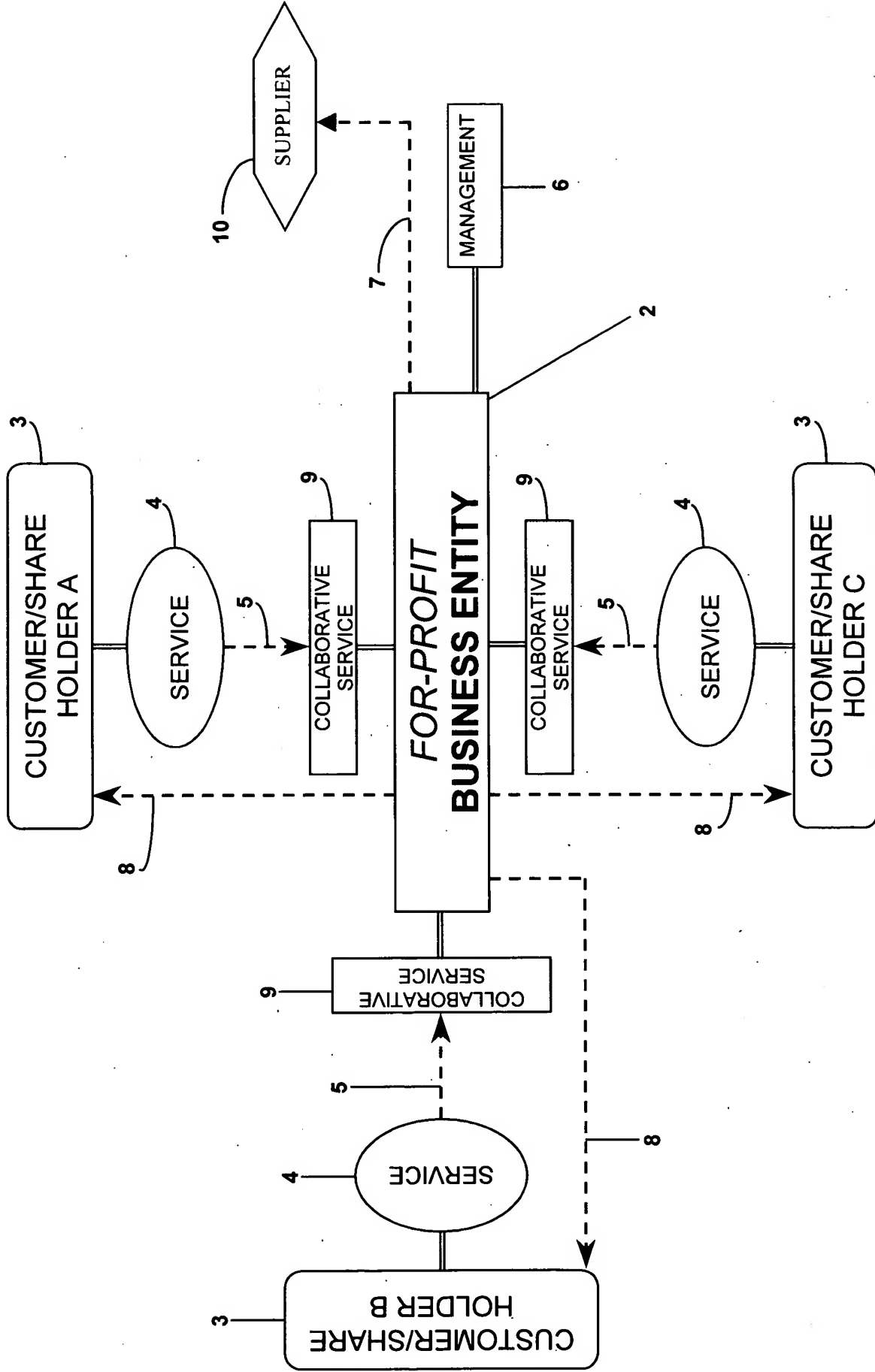
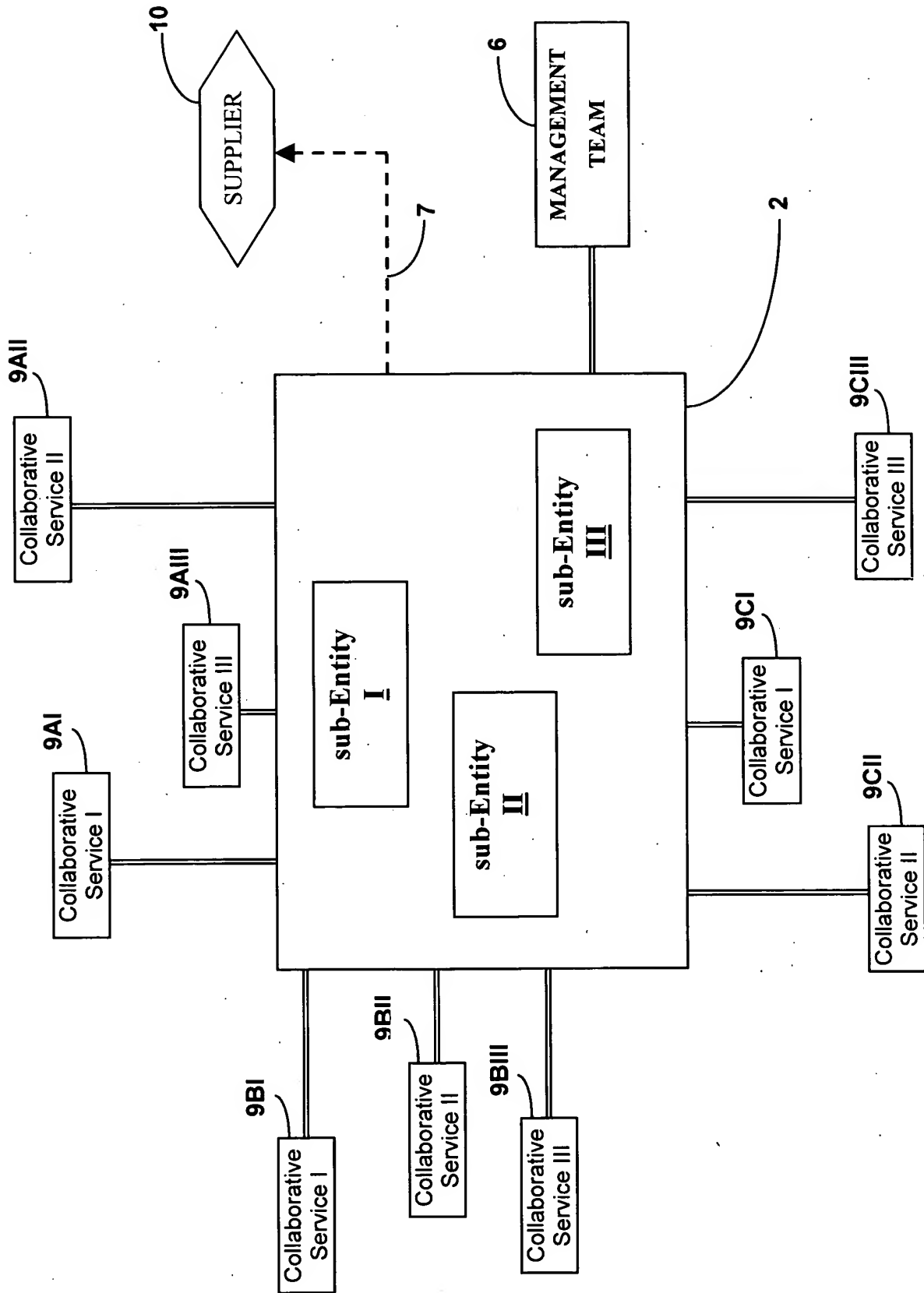


Fig. 2



**Fig. 3**

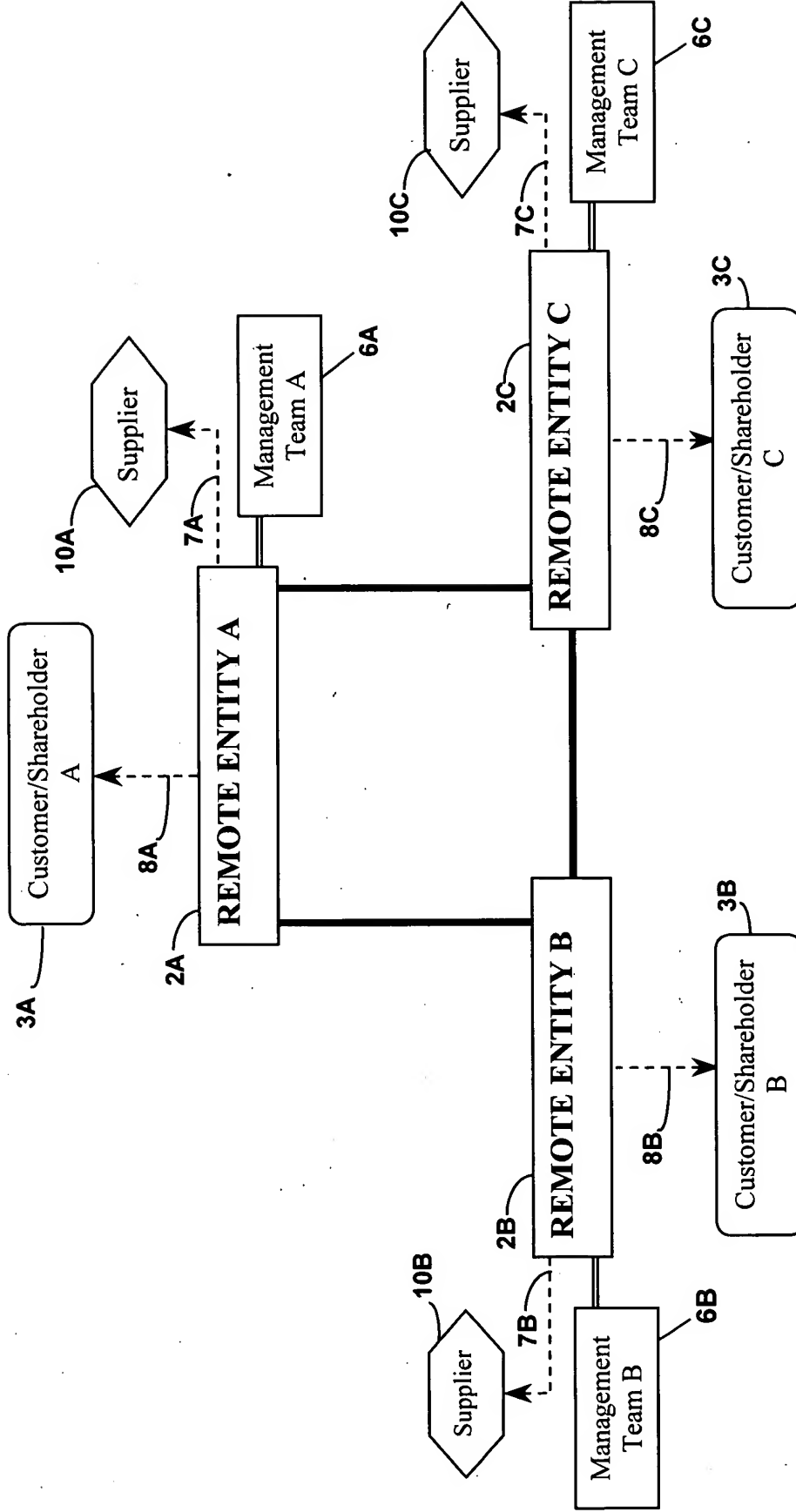


Fig. 4

	<u>Advantages of the Approach/System to its Customers/Members/Shareholders</u>							<u>Disadvantages of the Approach/System to its Customers/Members/Shareholders</u>					
	Sale of assets	Transform fixed costs to variable costs	Enable strategic focus	Lower costs and increased process efficiencies/synergies	Receive profit dividends	Tax benefits	Improve negotiating leverage	Loss of operational control	Job losses via lay-offs	Transfer-incurred costs and business disruptions	Limited to single region (i.e., geographic exclusivity) or industry (i.e., common field of endeavor)	Targeted at small to mid-size firms	Focused on one business operation at a time
Outsourcing (BPO)	X	X	X	X				X	X	X			X
Shared Services				X					X				
Collective Approach			X	X			X				X	X	
Co-op			X	X	X	X	X					X	X
Mutual Fund			X	X			X	X					
Collaborative Shared Services System	X	X	X	X	X	X	X						

Fig. 5